HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT

ORDER

Whereas, Sh. Jagdeep Sangwan, Lecturer in Electrical Engineering, Government Engineering College, Hissar was granted personal hearing on 25.09.2013 by the then PSTE i.e. Sh. R. Jowel, I.A.S. w.r.t. his representation dated 22.04.2013 against the following adverse remarks in the ACR for the period 2009-2010(01.09.2009 to 31.08.2010):-

- Tempering and cheating in Staff Attendance Register.
- His reliability and dependability is doubtful.
- Behavior towards Seniors/Superiors was Below Average.
- Does not remain present at HQ.
- Overall assessment - “Below Average”

Sh. Jagdeep Sangwan during his personal hearing submitted that the reviewing authority Sh. Rajbir Singh Kadian, the then Principal has prejudicially spoiled his ACR for the period 2009-2010. He was never served any warning/letter about the allegations leveled upon him, by the Principal. He further submitted that the adverse remarks in his ACR for the period 2009-2010 are repeated in his ACR for the period 2010-2011, which reveals the desperation & strong ill feelings on the part of the Principal. Sh. Rajbir Singh want to somehow spoil his career, which he has tried earlier also by recording adverse remarks in the ACR for the year 2010-2011. Accordingly, he has requested to expunge the adverse remarks from his ACR for the period 2009-2010 (01.09.2009 to 31.08.2010).

After going through the entire record of the case, the reply submitted by Sh. Jagdeep Sangwan and his personal hearing on 25.09.2013, the then W/PSTE observed that the matter regarding wrong attendance in the evening column on 29.01.2010 has already been closed, as DGTE has administered a simple warning to Sh. Jagdeep Sangwan vide its letter dated 02.12.2010 to be careful in future. The results of Sh. Jagdeep Sangwan during the period were satisfactory as it was more than 70% in three of the subjects while in two subject it was less than 60%. It has also been observed that the atmosphere in the institution was not very cordial, rather it was of mutual suspicion, for which to some extent the Principal being Head of the institution is also responsible. The adverse observations reflected in the ACR seem to be based on unhealthy environment of the institution and also due to wrong impressions of the events for the year 2010-2011. Therefore the adverse remarks cannot be retained and are to be expunged. However, the Lecturer is also guilty of not maintaining cordial relations with his superiors i.e. the Principal and he should not have been a party to the dispute between the Head of Department & the Principal. Therefore, he is advised to improve his conduct towards seniors especially the Principal and his overall grading is kept as Good.

It is therefore, ordered accordingly.

Dated, Chandigarh

(25th June 2016)

(A. K. SINGH)
Principal Secretary to Government of Haryana
Technical Education Department
Dated, Chandigarh the 08.08.2016

A copy is forwarded to the following for information & necessary action:

1. Director General, Technical Education Department, Haryana Panchkula w.r.t. Memo No. 5187/Estt. dated 05.07.2013.
2. Sh. Jaydeep Sangwan, Lecturer in Electrical Engineering, Government Polytechnic, Narnaul through O/o Director General, Technical Education Department, Haryana Panchkula.

Superintendent, Technical Education for Principal Secretary to Government of Haryana Technical Education Department
HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT
ORDER

The Governor of Haryana is pleased to grant 1st ACP pay structure in the PB-III Rs. 15600-39100+6000 Grade Pay w.e.f. 01.01.2011 to Sh. Jagdeep Sangwan, Lecturer in Electrical Engineering, Government Polytechnic, Narnaul after completion of 6 years of regular satisfactory service as lecturer in terms of Government of Haryana Finance Department Notification No. 1/76/2011-1PR(FD) dated 18.10.2011 subject to the condition that in case his integrity is found doubtful in any awaited ACRs, the 1st ACP will be liable to be withdrawn/reviewed without any notice.

Dated Chandigarh,
the 24.11.2016

Endst. No. 58/168/2016-2TE

A copy is forwarded to the following for information & necessary action:-

1. The Principal Accountant General, (A&E)/Audit, Haryana, Chandigarh.
2. The Director General, Technical Education Department, Haryana Panchkula w.r.t. their single file Diary No. FT-5804/DGTE dated 24.10.2016. Single file of department is also returned herewith.
3. The Principal, Government Polytechnic, Narnaul.

ANIL MALIK
Principal Secretary to Government Haryana
Technical Education Department
Dated, Chandigarh the 13.12.2016

Supplementend, Technical Education
for Principal Secretary to Government Haryana
Technical Education Department

DIRECTORATE OF TECHNICAL EDUCATION, HARYANA, PANCHKULA

Endst. No. 8732 /Admin-1 dated 19-12-16

A copy of the order No. 58/168/2016-2TE dated 13.12.2016 received from the State Govt. is forwarded to the Principal Govt. Polytechnic, Narnaul w.r.t. their memo No. 3625 dated 12.09.2016 as per Finance Department Notification No. 1/76/2011-1PR(FD) dated 18.10.2011. The pay fixation proposal of the officer may be sent to this office after the option, upto date service verification and entry of the ACP in the service book.

Deputy Director (Admin-1)
for Director General, Technical Education
Haryana Panchkula
HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT
ORDER

The Governor of Haryana is pleased to grant 2nd ACP pay structure in the PB-III Rs. 15600-39100+7600 Grade Pay (ACPL-Level-16) w.e.f. 01.01.2017 to Sh. Jagdeep Sangwan, Lecturer in Electrical Engineering, BKN Government Polytechnic, Narnaul after completion of 12 years of regular qualifying as lecturer service in terms of Government of Haryana Finance Department Notification No. 1/76/2011-1PR(FD) dated 18.10.2011 subject to the condition that in case his integrity is found doubtful in any awaited ACRs, the 2nd ACP will be liable to be withdrawn/reviewed without any notice.

ANIL MALIK
Principal Secretary to Government Haryana
Technical Education Department
Dated, Chandigarh the 11.09.2017

A copy is forwarded to the following for information & necessary action:-

1. The Principal Accountant General, (A&E)/Audit, Haryana, Chandigarh.
2. The Director General, Technical Education Department, Haryana Panchkula w.r.t. their single file Diary No. FT-6374 dated 04.09.2017. Single file of department is also returned herewith.
3. The Principal, Government Polytechnic, Narnaul.

Supersended, Technical Education
for Principal Secretary to Government Haryana
Technical Education Department

DIRECTORATE OF TECHNICAL EDUCATION, HARYANA, PANCHKULA

Endst. No. 66(574)17/47 391 /Admin.1 Dated: 13-9-17

A copy of the order is forwarded to Principal, BKN Govt. Polytechnic, Narnaul with the request to obtain option of the officer alongwith undertaking as per Finance Department instructions dated 20.01.2017. The pay fixation proposal of the officer may be sent to this office after obtaining the option, upto date service verification and entry of the ACP in the service book for pay alongwith undertaking as per Finance Department instructions dated 20.01.2017. The service book of officer is also returned herewith.

DA/as above

Deputy Director
for Director-General Technical Education,
Haryana, Panchkula
HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT
ORDER

Whereas, Sh. Jagdeep Sangwan, Lecturer in Electrical Engineering, Government Polytechnic, Jhajjar was granted personal hearing on 16.05.2013 by the then PSTE i.e. Sh. Dhanpat and his representation dated 04.04.2013 against the adverse remarks in the ACR for the period 2010-2011 (01.09.2010 to 04.07.2011).

During his personal hearing Sh. Jagdeep Sangwan submitted to the then W/PSTE in the integrity column, the Principal has written 'Integrity fully doubtful'. No overall assessment grading has been given. The following special remarks have been given by the Principal:

"Habitual of making false allegations against Principal, Senior officers/staff members always make false complaints and then giving news in newspapers, always speak lies, a very vindictive man, propagate false propaganda in the Institute, make cheating in marking attendance, pollute the whole environment of the Institute, instigate staff members and students against authorities, remains busy in giving bad name to Institute, department and Government. He gave statements in newspaper that Polytechnic students copies from open books in State Board Exams. When he was transferred to Government Polytechnic, Sirsa he sent a false complaint to D.C. Jhajjar MARSAMUDHAN that Sh. Rajbir Singh, Principal, Government Polytechnic, Jhajjar has taken all his and some laptops at his home from college in night and that his office he scaled. He is a man of rotten integrity, asked for RTI Commissioner and even then did not appear before the Commission. He has been warned many times by Principal and DGTE in cheating cases of attendance, make false complaints to DC, ministers and other higher authorities. He along with Sh. Arvind Ikhatar and Sh. Daljit Singh locked the Principal's office during the State Board Diploma Examinations, he always disobeyed Principal's order on instigation of Sh. Daljit Singh, Senior Lecturer in Electrical Engineering. He was Warned many times for not engaging classes and plays cheap politics in the institute. He did not obey the orders of Principal for taking students for instrrual training of Thermal Plant, Panipat.

'His Integrity is fully doubtful'.

The then PSTE is of the view that from the special remarks, it is evident that the atmosphere in the Polytechnic was not very cordial rather it was of mutual suspicion and discordant.

The Principal has accused Sh. Jagdeep Sangwan of telling lies, propagating false propaganda in the Institute, cheating in marking attendance and spoiling the whole environment in the Institute. If that was the case, the Principal has also to share the blame as he has not been able to take along his team. At least, this may be considered as an act of indiscipline but integrity cannot be rated as 'doubtful'. Without any proof or substantiation of any dishonest act committed by the Lecturer. Therefore, the adverse remarks regarding integrity are expunged. However, since the Lecturer failed to maintain discipline, his grading of 'Outstanding' given by the Reporting Authority is downgraded to 'Good'.

It is therefore ordered accordingly.

(A.K. SINGH)
Principal Secretary to Government of Haryana
Technical Education Department

Dated: Chandigarh  
2.07.2016
A copy is forwarded to the following for information & necessary action:

1. Director General, Technical Education Department, Haryana Panchkula w.r.t. your Memo No. 3136/Estt-I dated 15.05.2013 and Endst. No. 1618-1620/Admn. I dated 22.03.2016.

2. Sh. Jagdeep Sangwan, Lecturer in Electrical Engineering, Government Polytechnic, Jhajjar through O/o Director General, Technical Education Department, Haryana Panchkula.

Superintendent, Technical Education for Principal Secretary to Government of Haryana Technical Education Department

Dated, Chandigarh the 07.07.2016
Sh. Jagdeep Sangwan, Lecturer in Electrical Engg., Regarding ACR for the year 2010-11 (1.09.10 to 04.07.2011)

To: DR. Narew <gnarew@hinr.cc> and <gdhejar@hinr.cc>

Subject: Request to download the attached file regarding subject noted above

Jagdeep Sangwan

Principal Secretary to Government of Haryana
Technical Education Department
HARYANA GOVERNMENT
TECHNICAL EDUCATION DEPARTMENT
ORDER

No. 58/154/2016-TE

Dated, Chandigarh the 19.09.2016


The reply to the charge-sheet was submitted by Sh. Jagdeep Sangwan, Lecturer in Electrical Engg. on 07.08.2014. The competent authority i.e. Director General Technical Education, Haryana after considering the matter, imposed the penalty of Censure on him vide memorandum no. E-6(554)15/5203/Admin.-I dated 19.08.2015.

Against these orders, the delinquent officer submitted an appeal on 28.09.2015 and an opportunity of personal hearing was given to him on 16.06.2016, in which, delinquent officer submitted that the allegations contained in the charge-sheet are fabricated on false grounds and prayed to set aside the punishment of Censure imposed on him.

After considering, all the facts and circumstances of the case, reply of the delinquent officer, facts narrated during the personal hearing, it becomes imperative that to meet the end of justice, fairplay & equity, I am of the view, that the penalty of Censure imposed by the Director General, Technical Education Department be dropped.

It is, therefore, ordered accordingly.

Dated, Chandigarh
the 17.09.2016

(A.K. Singh)
Principal Secretary to Govt. of Haryana
Technical Education Department

To

Sh. Jagdeep Sangwan,
Lecturer in Electrical Engineering,
Government Polytechnic, Narnaul
Endst. No. 58/157/2016-2TE

A copy is forwarded to the Director General, Technical Education Department, Haryana Panchkula w.r.t. single file dairy no. FT 5105 dated 22.09.2016 for information & necessary action. Single file of department is also returned herewith.

Superintendent, Technical Education
for Principal Secretary to Government of Haryana
Technical Education Department

Dated, Chandigarh the 26.09.2016

Endst. No. 558.6 /Admin-1 dated 30-9-16

A copy of the above is forwarded to the Principal Govt. Polytechnic Narnaul with request to deliver the above order to Sh. Jagdeep Sangwan, Lecturer in Electrical Engg. Govt. Polytechnic Narnaul and the acknowledgment of the same may also be sent to this office.

Deputy Director (Admin.-1) for Director General, Technical Education Haryana Panchkula